

SOMERVILLE BOARD OF EDUCATION

51 West Cliff Street
Somerville, NJ 08876

AGENDA

Tuesday, June 18, 2013
District Conference Room
7:00 p.m.

Mission Statement

Our mission as a school community is to provide quality education through an environment which promotes individual excellence and that all pupils achieve the Common Core State Standards and the New Jersey Core Curriculum Content Standards at all grade levels.

I. CALL MEETING TO ORDER

II. FLAG SALUTE

III. ROLL CALL OF MEMBERS

IV. PUBLIC NOTICE

Adequate Notice of this meeting in compliance with Chapter 231 of the Public Laws of 1975, entitled the "Open Public Meetings Act," has been provided by action of the Board of Education at its Reorganization Meeting on January 3, 2013. Notice has been provided to the three newspapers circulated in the school district and a posted notice to this effect on the Board of Education building bulletin board, Administrative Headquarters, 51 West Cliff Street, Somerville, New Jersey.

V. PUBLIC COMMENT

At this time, comment is invited on any matter related to agenda items.

When permitted, public participation shall be governed by the following rules under Bylaw 0167:

- 1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and any other group affiliation, if appropriate;*
- 2. Each statement made by a participant shall be limited to three minutes duration*
- 3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;*
- 4. All statements shall be directed to the presiding officer; no participant may address or question board members individually.*
- 5. The presiding officer may:*
 - a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;*
 - b. Request any individual to leave the meeting when that person does not observe*

* Branchburg Vote Eligible

- reasonable decorum;*
- c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;*
- d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and*
- e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.*

VI. APPROVAL OF MINUTES

RESOLVED that the Board of Education approve the Minutes of the Board of Education Meetings as follows:

- * May 28, 2013 Regular Meeting
- * May 28, 2013 Executive Session

VII. SUPERINTENDENT'S REPORT

Teacher of the Year Awards Presentation
 Dr. Timothy J. Purnell, Superintendent of Schools

District Highlights
 Dr. Timothy J. Purnell, Superintendent of Schools

VIII. OLD BUSINESS

IX. NEW BUSINESS

It is recommended that Item **1** through **5** be moved upon the recommendation of the Superintendent of Schools.

1. Grow Healthy Team Nutrition Training Grant
RESOLVED that the Board of Education approve the participation of Van Derveer School in the Grow Healthy Team Nutrition school-wide nutrition and wellness program between Rutgers Cooperative Extension's Family and Community Health Sciences Department and the New Jersey Department of Agriculture.
2. Donation to Van Derveer School
RESOLVED that the Board of Education approve a donation of bookshelves from the Somerville Public Library to Van Derveer School to be used in the Book Nook and Book Room for books donated from the Book Drive.
3. Parental Transportation Contract
RESOLVED that the Board of Education enter into a transportation agreement with LD (parent) to transport a student to the P.G. Chambers School, Cedar Knolls, NJ at a cost of \$73.00 per diem

* Branchburg Vote Eligible

for the 2013-2014 school year. This represents no increase in cost over the 2012-2013 school year.

4. Parental Transportation Contract

RESOLVED that the Board of Education enter into a transportation agreement with JP (parent) to transport a student to the P.G. Chambers School, Cedar Knolls, NJ at a cost of \$75.00 per diem for the 2013-2014 school year. This represents no increase in cost over the 2012-2013 school year.

5. School Bus Emergency Evacuation Drill Report

RESOLVED that the Board of Education approve/accept the School Bus Emergency Evacuation Drill Reports as follows:

Date of Drill: June 10, 2013

Time: 8:15 a.m.

School: Somerville Middle School

Location: Preschool Entrance

Route Number: 106A

Supervised by: Luke McGrath and Katie Neary

Class: Preschool Disabled – AM Session

Date of Drill: June 11, 2013

Time: 8:45 a.m.

School: Van Derveer School

Location: Front of Van Derveer School

Route Number: 106B

Supervised by: Susan Haynes and Nicholas Diaz

Class: Van Derveer ABA Class

Date of Drill: June 10, 2013

Time: 11:45 a.m.

School: Somerville Middle School

Location: Preschool Entrance

Route Number: 106C

Supervised by: Katie Neary and Luke McGrath

Class: Preschool Disabled – PM Session

It is recommended that Items **6*** through **18*** be moved upon the recommendation of the Superintendent of Schools.

6* Physical Therapy Agreement

WHEREAS, the Somerville Board of Education solicited quotations from three vendors for physical therapy services; and

WHEREAS, the Somerville Board of Education received one proposal,

NOW THEREFORE, BE IT RESOLVED that the Somerville Board of Education approve an agreement with Pediatric Workshop pursuant to N.J.S.A. 18A:18A-5a(1), to provide physical

* Branchburg Vote Eligible

therapy services per the attached quote for the 2013-2014 school year. (Attachment NB-1)

7* Updated SEA Side Bar Agreement

RESOLVED that the Board of Education approve the following updated Side Bar agreement approved by the Somerville Education Association Executive Board:

It is stipulated and agreed between the Somerville Board of Education and the Somerville Education Association that teaching staff member #4894 shall receive an annual stipend of \$2,198.00 for extracurricular services in the position of Van Derveer School fourth-fifth grade band director for the 2012-2013 and 2013-2014 school years. It is understood that this side bar agreement in no way reopens or modifies the existing collective bargaining agreement in any matter.

8* 2013-2014 Paid Holidays for Custodial/Maintenance Staff

RESOLVED that the Board of Education approve the enclosed paid holidays for the 2013-2014 school year for the custodial/maintenance staff. (Attachment NB-2)

9* Donation to Somerville High School

RESOLVED that the Board of Education approve a donation of a video camera to the Somerville High School girls' lacrosse program from the Somerville/Branchburg Lacrosse Organization.

10* Resolution to Amend New Jersey School Boards Association Insurance Group Bylaws

WHEREAS, The New Jersey School Boards Association Insurance Group (NJSBAIG) Board of Trustees approved proposed amendments to its Bylaws at a public meeting on March 20, 2013 in accordance with Article IX(C) of the current NJSBAIG Bylaws; and

WHEREAS, the current NJSBAIG Bylaws require the proposed amendments to be approved by member school districts; and

WHEREAS, seventy-five percent (3/4) of the member school districts must approve the proposed amendments within one hundred eighty (180) days of the hearing on the amendments:

NOW THEREFORE, BE IT RESOLVED that the Somerville Board of Education does hereby approve the proposed amendments to the NJSBAIG Bylaws. (Attachment NB-3)

11* Property Insurance

WHEREAS, the Somerville Board of Education solicited quotations from three vendors for property and liability insurance for the 2013-2014 school year; and

WHEREAS, the Somerville Board of Education received two proposals from independent insurance agents,

NOW THEREFORE, BE IT RESOLVED that the Somerville Board of Education approve the following property and liability insurance premiums as negotiated by Boynton Genova Agency from Selective Insurance Company pursuant to N.J.S.A. 18A:18A 5a (10), for the 2013-2014 school year:

General Liability, Auto Liability, Bonds, School Board Leaders, Abuse and Molestation, Property, Inland Marine, School Board Legal Liability and Umbrella \$152,386.00. (Attachment NB-4)

12* Food Service Agreement

WHEREAS, the Somerville Board of Education advertised for proposals for Food Services pursuant to Bureau of Child Nutrition Program rules and regulations; and

WHEREAS, the Somerville Board of Education received one proposal from one food service company,

NOW THEREFORE, BE IT RESOLVED that the Somerville Board of Education approve a contract with Maschio's Food Services, Inc. as the food service management company for the 2013-2014 school year as follows: (Attachment 5)

Management Fee \$13,572.00

Profit Guarantee \$20,000.00

13* Employee Health Benefits

RESOLVED that the Board of Education approve the enclosed health benefit rates for the 2013-2014 school year as negotiated by Brown & Brown Benefits Advisors. (Attachment NB-6)

14* Workers Compensation Insurance

RESOLVED that the Board of Education approve the following Workers Compensation insurance premium as negotiated by Hughes-Plummer Associates pursuant to N.J.S.A. 18A:18A 5a (10) from New Jersey School Boards Association Insurance Group for the 2013-2014 school year:

Workers Compensation Insurance \$142,623.00.

This represents a increase of 2.75% over the 2012-2013 premium.

15* Deposit to Capital and Tuition Reserves

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Somerville Board of Education wishes to deposit anticipated current year surplus into Capital Reserve and Tuition Reserve accounts at year end, and

RESOLVED, that the Somerville Board of Education approve the following transfers:

Capital Reserve not to exceed \$550,000

Tuition Reserve \$960,027

16* Middlesex Regional Educational Services Commission Cooperative Bid Purchase

RESOLVED that the Somerville Board of Education approve the purchase of the following

* Branchburg Vote Eligible

SMART Boards and Samsung Chromebooks in conjunction with the Middlesex Regional Educational Services Cooperative Bids:

Bid# MRESC 12/13-18 – Vendor: Keyboard Consultants:
34 - 87” Smartboards with projector SB685ix at a cost of \$3,584.00 each for a total of \$121,856.00.

Bid# MRESC 10/11-41 – Vendor: CDW Government, Inc.
400 – Samsung Chromebooks XE303C12 at a cost of \$249.00 each for a total of \$99,600.00
400 – ACAD Google Chrome MGT LIC+SUP 3y at a cost of \$30.00 each for a total of \$12,000.00
400 – 3 YR replacement plan for laptops at a cost of \$54.00 for a total of \$21,600.00

17* Field Trips

RESOLVED that the Board of Education approve the enclosed request for field trips.
(Attachment NB-7)

18* Travel Expenditure Resolution

WHEREAS, the Board of Education has determined that the school district travel expenditures for the attached programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes and in compliance with the district policy on travel; therefore be it

RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the attached training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount. (Attachment NB-8)

X. REPORT OF BOARD ITEMS

- A.** Finance Committee:
Dennis Garot, Chairperson
James Adamec, Member
Kenneth Cornell, Member

It is recommended that Items **1** through **3** be moved upon the recommendation of the Superintendent of Schools.

1. Acceptance of Monthly Reports

RESOLVED that the Board of Education accept the monthly reports as listed below: (Attachment B-1)

- A.** Middle School Fund (May)
- B.** Van Derveer School Fund (May)

2. Bills Lists

* Branchburg Vote Eligible

RESOLVED that the Board of Education approve the payment of the following obligations of the School District: (Attachment B-2)

Van Derveer and Middle Schools	
Bills List Dated June 18, 2013	
10 General Fund	\$ 455,034.09
20 Special Revenue Fund	5,747.94
TOTAL	\$ 460,782.03

3. Payroll

RESOLVED that the Board of Education approve the payroll payments for the following dates:

DATE	PAYROLL
May 30, 2013	\$ 478,889.36 (MS & VDV)
June 15, 2013	\$ 544,329.10 (MS & VDV)

It is recommended that Items **4*** through **8*** be moved upon the recommendation of the Superintendent of Schools.

4* Board Secretary's Financial Reports

RESOLVED that the Board of Education accept the Board Secretary's Reports listed below:

- A. Treasurer's Report (May) (Attachment B-3)
- B. Secretary's Report (May) (Attachment B-4)
- C. Investments (May) (Attachment B-5)
- D. Food Services (May) (Attachment B-6)

5* Acceptance of Monthly Reports

RESOLVED that the Board of Education accept the monthly reports as listed below: (Attachment B-7)

- A. High School Fund (May)
- B. Athletic/Extracurricular Fund (May)

6* Bills Lists

RESOLVED that the Board of Education approve the payment of the following obligations of the School District: (Attachment B-8)

District Wide and High School	
Bill List Dated June 18, 2013	
10 General Fund	\$ 960,090.72
20 Special Revenue Fund	14,802.00
60 Cafeteria Fund	281.45
TOTAL	\$ 975,174.17

7* Payroll

* Branchburg Vote Eligible

RESOLVED that the Board of Education approve the payroll payments for the following dates:

DATE	PAYROLL
May 30, 2013	\$549,144.09 (ADMIN & HS)
May 30, 2013	\$ 14,069.10 (FICA)
June 15, 2013	\$819,829.02 (ADMIN & HS)
June 15, 2013	\$ 40,140.56 (FICA)

8* Line Item Transfers

RESOLVED that the Board of Education approve the enclosed May line item transfers. (Attachment B-9)

Certification of Major Account Status

Pursuant to N.J.A.C. 6A:23 2:11(c)r, the Somerville Board of Education certifies that as of May 31, 2013 after review of the Board Secretary's and Treasurer's monthly financial reports and upon consultation with the appropriate officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C 6A:23 2:11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year (Major accounts are Current Expense, Capital Projects and Debt Service)

B. Buildings and Grounds Committee:

Kenneth Cornell, Chairperson

Norman Chin, Member

Al Kerestes, Member

Facilities Report – May 2013 (Attachment C-1)

C. Athletics and Student Activities Committee:

John Prudente, Chairperson

Lucien Sergile, Member

1* Interact Club at Somerville High School

RESOLVED that the Board of Education approve the attached recommendation for an Interact Club at Somerville High School, Ms. Kelly Taguer, teacher of chemistry, at Somerville High School will serve as the club's advisor. (Attachment C-2)

2* Fall Start of Season

RESOLVED that the Board of Education approve the start of Somerville High School's athletic programs to officially begin practices on Monday, August 12, 2013.

3* NJSIAA Membership Resolution – 2013-2014

RESOLVED that the Board of Education of the Somerville Public School District in the County of Somerset, State of New Jersey, as provided for in Chapter 172 laws 1979 (NJSA 18A:11-3, et seq.) hereby enroll Somerville High School as a member of the New Jersey State Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the NJSIAA.

* Branchburg Vote Eligible

D. Curriculum Committee:
Linda Olson, Chairperson

Curriculum Committee Meeting – May 13, 2013 (Attachment C-3)

1. Title 1 Summer Remedial Program Offerings

RESOLVED that the Board of Education approve the enclosed Title I Summer Remedial Program for the Title I identified students of Somerville Middle School. (Attachment C-4)

2. Go Math K-5

RESOLVED that the Board of Education approve the Houghton Mifflin Go Math series for grades K-5 at Van Derveer School for the 2013-2014 school year.

3* Liberal Arts Academy Course Outline and Description

RESOLVED that the Board of Education approve the recommendation of the enclosed course outlines and descriptions as part of the Somerville Liberal Arts Academy and be added to the Somerville High School Program of Studies for the 2013-2014 school year for the following courses. (Attachment C-5)

Introduction to Computer Literacy

Dual Enrollment Freshmen Transition (DEFT)

E. Policy Committee:
Al Kerestes, Chairperson

*Second Reading

RESOLVED that the Board of Education approve the following policies for a second reading:
(Attachment C-6)

P 5111 Eligibility of Resident/Non Resident Pupils

P 6620 Petty Cash

F. Technology Committee:
Norman Chin, Chairperson
James Adamec, Member

G. Borough Council/B.O.E. Liaison:
John Prudente, Liaison

H. Somerset County Educational Services Commission:
Daniel Puntillo, Liaison

I. New Jersey School Boards Association:
Mrs. Linda Olson, Delegate

J. Somerset County Association of Boards of Education:

* Branchburg Vote Eligible

John Prudente, Delegate

K. AD HOC – Security Committee

John Prudente, Chairperson
James Adamec, Member
Norman Chin, Member
Kenneth Cornell, Member
Al Kerestes, Member

XI. PERSONNEL

K-8

RESOLVED that the Board of Education approve and/or accept the Superintendent of School's recommendations as follows: (appointments and salaries contingent upon verified documentation)

1. To approve the appointment of the enclosed staff members to serve as Title I Summer Remedial teachers at Somerville Middle School for mathematics, writing and study skills for two half days at a rate of \$50.00 per hour. (Attachment P-1)
2. To approve the appointment of the enclosed staff members to serve as Title I Summer Remedial teachers at Somerville Middle School for reading and will be paid at one-half of their per diem rate for three half days. (Attachment P-2)
3. To approve the appointment of the enclosed staff members for employment in the 2013 Title I Summer Intervention Reading Program under the direction of the Summer School Principal for students entering grades 1 through 5 pending sufficient enrollment. The program will be held June 25 through July 25, 2013, Monday through Thursday for twenty (20) half-day sessions (8:30 a.m. – 11:30 a.m.). Instructional assistant will be compensated at one-half of their per diem rate. (Attachment P-3)
4. To approve the appointment of the enclosed list of staff members to the position of club advisors at the Somerville Middle School for the 2013-2014 school year. (Attachment P-4)
5. To approve the appointment of the enclosed list of staff members to the position of coaches at the Somerville Middle School for the 2013-2014 school year. (Attachment P-5)
6. To approve the transfer of Cathy Hons from the position of LDTC at Van Derveer School to the position of teacher of special education at Somerville Middle School effective September 1, 2013 to June 30, 2014.
7. To approve the creation of two instructional assistant positions for the kindergarten classes at Van Derveer School for the 2013-2014 school year.
8. To approve the appointment of two teachers, one from Van Derveer School and one from the Somerville Middle School, during the summer to work on the creation of 21st Century formative

* Branchburg Vote Eligible

and summative assessment for students in fourth, sixth, and eighth grades, to measure student growth in 21st century skill competencies. They will work a maximum of eight hours each at a stipend of \$35.00 per hour, the total for this project is \$560.00.

9. To approve the appointment of Louis Maranski as a teacher in the 2013 Summer Reading Program at Van Derveer School for students entering grade six (6). The program will be held Monday through Thursday for twenty (20) half-day sessions (8:30 -11:30 a.m.) from June 25 through July 25, 2013 at a stipend of \$2,877.70 .
10. To approve the enclosed curriculum projects stipends K-8. (Attachment P-6)
11. To approve the appointment of Annie Gallagher for summer employment assisting with clerical work in the Board Office at a rate of \$8.50 per hour.
12. To approve the appointment of Kelsey Kirchner for employment as a summer helper in the special education extended year program from June 24,2013 to August 2, 2013 from 8:30 to 11:30 a.m. at the rate of \$8.25 per hour and it will be funded by the IDEA Federal Grant.
13. To approve the appointment of the following staff members as substitutes in the special education extended school year program on an as needed basis at their per diem rate.
Brennen Thompson
Melissa Cebula
14. To approve the appointment of the following staff members as bus aides for the special education extended school year programs at a rate of \$34.00 per hour.
Lisa Ehlbeck
Louise Mario
15. To approve the appointment of Dorthy Garfi to the position of substitute secretary for the months of July and August 2013 at Van Derveer School at the rate of \$12.00 per hour.

9-12 and Districtwide

RESOLVED that the Board of Education approve and/or accept the Superintendent of School's recommendations as follows: (appointments and salaries contingent upon verified documentation)

- 16* To approve a paid maternity disability leave of absence for Aileen Broan, teacher of Special education at Somerville High School, effective September 3, 2013 to October 11, 2013 and an unpaid child care leave of absence in accordance with the New Jersey Family Leave Act effective October 14, 2013 to June 30, 2014.
- 17* To approve the appointment of the enclosed list of staff members to the position of club/activity advisors at Somerville High School for the 2013-2014 school year. (Attachment P-7)
- 18* To approve the appointment of the enclosed list of staff members to the position of coaches at Somerville High School for the 2013-2014 school year. (Attachment P-8)

* Branchburg Vote Eligible

- 19*** To approve the HSPA Summer Tutoring Program to be held on the following Tuesdays and Thursdays from 9:00 a.m. to 12:00 p.m.
 Tuesdays, July 2, 9, 16, 23 and 30, 2013
 Thursdays, July 11, 18 and 25, 2013
- 20*** To approve the appointment of the following list of staff members to the position of tutors at Somerville High School for the HSPA Summer Tutoring Program for the Fall 2013 at the contracted rate of \$50.00 per hour.
 Rebecca Drake
 Lauren Jackson
 Heather Kennedy
 Rebecca Linton
 Ruth Ann Scherr
- 21*** To approve the appointment of Travis Anthony to the position of teacher of Mathematics, instructional: certificate of teacher of Mathematics (pending), at Somerville High School to fill a vacancy caused by a retirement (Ostroman) effective September 1, 2013 to June 30, 2014 at a salary of \$53,065.00 (BA Step 1). (Attachment P-9)
- 22*** To approve the appointment of Ines Cantatore to the leave replacement position of teacher of world languages, at Somerville High School to fill a vacancy caused by a maternity leave (LaMarca) effective September 1, 2013 to January 17, 2014 at a salary of \$53,065.00 (BA Step 1) (prorated).
- 23*** To approve the appointment of Marie-Josée Kinkingnehun to the position of teacher of world languages, instructional: certificate of teacher of French, at Somerville High School to fill a vacancy caused by a retirement (Husk) effective September 1, 2013 to June 30, 2014 at a salary of \$58,013.00 (MA Step 4). (Attachment P-10)
- 24*** To approve the appointment of Brian Roller to the position of teacher of physics, instructional: certificate of teacher of physics, at Somerville High School to fill a vacancy caused by a nonrenewal effective September 1, 2013 to June 30, 2014 at a salary of \$53,065.00 (BA Step 1). (Attachment P-11)
- 25*** To approve the appointment of Akry Hawkins to the position of bus aide for the 2013-2014 school year at a rate of \$12.00 per hour.
- 26*** To approve the appointment of Margaret Figueroa-Duran to the position of bus aide for the 2013-2014 school year at a rate of \$15.25 per hour.
- 27*** To approve the enclosed curriculum project stipends 9-12. (Attachment P-12)
- 28*** To approve the appointment of Johanna Pittenger to the position of social worker, certificate of school social worker, district-wide to fill a vacancy caused by a retirement (DeVito) effective September 1, 2013 to June 30, 2014 at a salary of \$57,860.00 (MA Step 3). (Attachment P-13)

* Branchburg Vote Eligible

XII. HEARING OF THE PUBLIC REGARDING AGENDA ITEMS AND NON-AGENDA ITEMS

At this time, comment is invited on any matter related to the school district.

When permitted, public participation shall be governed by the following rules under Bylaw 0167:

- 1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and any other group affiliation, if appropriate;*
- 2. Each statement made by a participant shall be limited to three minutes duration*
- 3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;*
- 4. All statements shall be directed to the presiding officer; no participant may address or question board members individually.*
- 5. The presiding officer may:*
 - a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;*
 - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;*
 - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;*
 - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and*
 - e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.*

XIII. EXECUTIVE SESSION

RESOLVED that the Board of Education move to recess into executive session to discuss a student matter and SPSA negotiations. The minutes of the executive session, to the extent permitted by law, will be made available to the public once the issues are resolved, subject to confidentiality requirements.

RESOLVED that the Board of Education move to return to public session.

XIV. ADJOURNMENT