

**REGULAR MEETING  
TUESDAY, SEPTEMBER 15, 2020  
VIRTUAL PUBLIC LIVESTREAM BROADCAST**

**Mission Statement**

Somerville Public Schools provide the highest quality education through an environment that promotes individual excellence to all students.

**TIME AND PLACE**      The Board of Education of the Borough of Somerville in the County of Somerset, New Jersey convened a Regular Meeting on Tuesday, September 15, 2020 via Virtual Public Livestream Broadcast.

The meeting was called to order at 6:30 p.m. by Derek Jess, President.

Mr. Jess announced that adequate Notice of this meeting in compliance with Chapter 231 of the Public Laws of 1975, entitled the "Open Public Meetings Act," has been provided by action of the Board of Education on December 10, 2019, notices to the two newspapers circulated in the school district, and a posted notice to this effect on the Board of Education building bulletin board, Administrative Headquarters, 51 West Cliff Street, Somerville, New Jersey.

**ROLL CALL**                      **MEMBERS PRESENT:** Mr. Dan Carlson, Mr. Derek Jess, Mr. William Kimmick, Ms. Candace Matthews, Mrs. Linda Olson, Mr. Daniel Puntillo, Dr. Melissa Sadin, Mr. Lucien Sergile, Mrs. Denise Van Horn, Mrs. Kristen Fabriczi

**MEMBERS ABSENT:** None

**ALSO PRESENT:** Dr. Timothy Teehan, Superintendent of Schools, Mr. Bryan Boyce, Board Secretary/Business Administrator

**PUBLIC COMMENT**              None

Dr. Sadin motioned to close Public Comment; Mrs. Olson seconded.

Upon call for a voice vote, the motion was carried unanimously.

**\*APPROVAL OF MINUTES**

**RESOLVED** that the Board of Education approve the Minutes of the Board of Education Meeting as follows:

The motion was made by Mrs. Van Horn and seconded by Mr. Carlson to approve the Minutes of August 18, 2020 Regular Meeting.

Upon call of the roll, the vote was as follows:

Carlson	YES	Puntillo	YES
Jess	YES	Sadin	YES
Kimmick	YES	Sergile	YES
Matthews	YES	Van Horn	YES
Olson	YES	*Fabriczi	YES

The motion was made by Mrs. Van Horn and seconded by Mr. Carlson to approve the Minutes of August 18, 2020 Executive Session.

Upon call of the roll, the vote was as follows:

Carlson	YES	Puntillo	YES
Jess	YES	Sadin	YES
Kimmick	YES	Sergile	YES
Matthews	YES	Van Horn	YES
Olson	YES	*Fabriczi	YES

**BOARD PRESIDENT' S REPORT**

Mr. Jess welcomed everyone back to the 2020-2021 school year. Mr. Jess thanked Dr. Teehan and the staff for a successful opening.

**SUPERINTENDENT' S REPORT**

District Highlights/ Five Year Strategic Plan Presentation  
Dr. Timothy Teehan, Superintendent of Schools

Dr. Teehan presented district highlights from all three schools. Dr. Teehan then gave a presentation on the Somerville School District's Strategic Plan for 2020 - 2025. The presentation included a proposed Mission Statement, survey data and District Goals.

\*Branchburg Vote Eligible  
+Subject to change as per the SEA contract negotiations

**REPORT OF BOARD ITEMS**

**A. Student Board Member Report**

Caera Matthews, Somerville Student Representative

Caera Matthews wanted to share feedback from a student's perspective on the reopening of school. Ms. Matthews felt that the majority of students are happy to be back in person and they feel safe. The school has done a good job and the reopening plan is working very well. She felt that students are social distancing and following proper protocols in the buildings.

**B. Finance Committee:**

Dan Carlson, Chairperson

It is recommended that Items **1** through **7** be moved upon the recommendation of the Superintendent of Schools.

**1. BOARD SECRETARY'S FINANCIAL REPORTS**

**RESOLVED** that the Board of Education accept the Board Secretary's Reports listed below:

- A. Treasurer's Report (July)
- B. Secretary's Report (July)
- C. Investments (July)
- D. Food Services (August)

**2. ACCEPTANCE OF MONTHLY REPORTS**

**RESOLVED** that the Board of Education accept the monthly reports as listed below:

- A. Van Derveer School Fund (August)
- B. Middle School Fund (July/August)
- C. High School Fund (August)
- D. Athletic/Extracurricular Fund (June/July/August)

**3. PAYROLL**

**RESOLVED** that the Board of Education approve the payroll payments for the following dates:

DATE	PAYROLL
August 28, 2020	\$ 223,029.70
August 28, 2020	\$ 8,539.15 (FICA)
September 15, 2020	\$ 1,276,968.97

\*Branchburg Vote Eligible

+Subject to change as per the SEA contract negotiations

September 15, 2020 \$ 21,955.56 (FICA)

**4. BILLS LIST** **RESOLVED** that the Board of Education approve the payment of the following obligations of the School District:

Van Derveer School and Somerville Middle School  
 Bills List Dated September 15, 2020  
 10 General Fund \$ 135,179.23  
 20 Special Revenue Fund 14,389.78  
 TOTAL \$ 149,569.01

**5. LINE ITEM TRANSFERS** **RESOLVED** that the Board of Education approve the enclosed July 2020 line item transfers.

**6. SANOFI GRANT** **RESOLVED** that the Board of Education accept a grant from Sanofi Students to Science for 10 V-labs for students in grade six through eight to be used during the 2020-2021 school year.

**7. CHROMEBOOK PURCHASE** **RESOLVED** that the Board of Education approves the purchase of 160 Samsung Chromebook 4+ devices with Chrome OS Licenses in the amount of \$75,040 from SHI International Corp in accordance with NJSBA Cooperative Pricing System #E-8801-ACES-CPS.

The motion was made by Mr. Carlson and seconded by Ms. Matthews to approve Resolution numbers 1 through 7.

Upon call of the roll, the vote was as follows:

Carlson	YES	Puntillo	YES
Jess	YES	Sadin	YES
Kimmick	YES	Sergile	YES
Matthews	YES	Van Horn	YES
Olson	YES	*Fabriczi	N/A

It is recommended that Items **8\*** and **9\*** be moved upon the recommendation of the Superintendent of Schools.

**8\* BILLS LIST** **RESOLVED** that the Board of Education approve the payment of the following obligations of the School District:

\*Branchburg Vote Eligible  
 +Subject to change as per the SEA contract negotiations

Somerville High School and Districtwide  
Bills List Dated September 15, 2020

10 General Fund	\$	937,006.81
20 Special Revenue Fund		148,542.57
60 Cafeteria Fund		8,649.71
TOTAL	\$	1,094,199.09

**9\* ATHLETIC  
TRAINING  
AGREEMENT**

**RESOLVED** that the Board of Education approve the attached Athletic Training Agreement between Robert Wood Johnson University Hospital Somerset/RWJ Barnabas Health and Somerville Board of Education for the period September 16, 2020 to June 30, 2022.

The motion was made by Mr. Carlson and seconded by Ms. Matthews to approve Resolution numbers 8\* and 9\*.

Upon call of the roll, the vote was as follows:

Carlson	YES	Puntillo	YES
Jess	YES	Sadin	YES
Kimmick	YES	Sergile	YES
Matthews	YES	Van Horn	YES
Olson	YES	*Fabriczi	YES

C. Policy Committee  
Linda Olson, Chairperson

It is recommended that Items **1\*** and **2\*** be moved upon the recommendation of the Superintendent of Schools.

**1\* SECOND  
READING**

**RESOLVED** that the Board of Education approve the following policy for a second reading:

P 6173.1 Remote Learning

**2\* ADOPTION OF  
BYLAWS,  
POLICIES,  
REGULATIONS AND  
JOB DESCRIPTIONS**

**RESOLVED** that the Board of Education does hereby adopt and shall be governed in all actions and business to come before this Board by the written ByLaws, Policies, Regulations and Job Descriptions previously duly adopted.

The motion was made by Mrs. Olson and seconded by Mrs. Van Horn to approve Resolution numbers 1\*

\*Branchburg Vote Eligible

+Subject to change as per the SEA contract negotiations

and 2\*.

Upon call of the roll, the vote was as follows:

Carlson	YES	Puntillo	YES
Jess	YES	Sadin	YES
Kimmick	YES	Sergile	YES
Matthews	YES	Van Horn	YES
Olson	YES	*Fabriczi	YES

D. Curriculum Committee:

Denise Van Horn, Chairperson

#### Curriculum Committee Report

The committee last met on August 18, 2020. Items discussed included updates on the flexible learning plan, an update on the success of the CARES tutoring program. Also discussed were the plans for a professional development day.

It is recommended that Items **1** and **2** be moved upon the recommendation of the Superintendent of Schools.

#### **1. APPROVAL OF CURRICULUM MAPS FOR VAN DERVEER ELEMENTARY SCHOOL**

**RESOLVED** that the Board of Education approve the following Curriculum Maps for Van Derveer Elementary School:

- Gifted and Talented Manual
- Spanish Scope and Sequence - Grades K-5
- ELA Update - Grades K-5

#### **2. APPROVAL OF CURRICULUM MAPS FOR SOMERVILLE MIDDLE SCHOOL**

**RESOLVED** that the Board of Education approve the following Curriculum Maps for Somerville Middle School:

- Media Literacy/Technology - Grades 6, 7, 8
- Mathematics Update - Grades 6, 7, 8
- Algebra I

The motion was made by Mrs. Van Horn and seconded by Ms. Matthews to approve Resolution numbers 1 and 2.

Upon call of the roll, the vote was as follows:

Carlson	YES	Puntillo	YES
Jess	YES	Sadin	YES

\*Branchburg Vote Eligible

+Subject to change as per the SEA contract negotiations

Kimmick	YES	Sergile	YES
Matthews	YES	Van Horn	YES
Olson	YES	*Fabriczi	N/A

It is recommended that Items **3\*** through **6\*** be moved upon the recommendation of the Superintendent of Schools.

**3\* APPROVAL OF CURRICULUM MAPS FOR SOMERVILLE HIGH SCHOOL**

**RESOLVED** that the Board of Education approve the following Curriculum Maps for Somerville High School:

- Algebra I
- Pop Culture
- Syllabus for Computer Science
- Syllabus for AP Research
- Intro to Programming
- Cyber Security Update
- Advanced Game Design
- ELA - Grade 11

**4\* INDEPENDENT STUDY**

**RESOLVED** that the Board of Education approve Student #202708 at Somerville High School to complete her Independent Study in Communication Design 2 for the 2020-2021 school year.

**5\* INDEPENDENT STUDY**

**RESOLVED** that the Board of Education approve Student #202780 at Somerville High School to complete her Independent Study in Senior Portfolio Building and Sketchbook Concentration for the 2020-2021 school year.

**6\* DISTRICT GOALS**

**RESOLVED** that the Board of Education approve the District Goals for the 2020-2021 school year.

The motion was made by Mrs. Van Horn and seconded by Dr. Sadin to approve Resolution numbers 3\* through 6\*.

Upon call of the roll, the vote was as follows:

Carlson	YES	Puntillo	YES
Jess	YES	Sadin	YES
Kimmick	YES	Sergile	YES
Matthews	YES	Van Horn	YES
Olson	YES	*Fabriczi	YES

\*Branchburg Vote Eligible

+Subject to change as per the SEA contract negotiations

E. Building and Grounds Committee:  
Daniel Puntillo, Chairperson

Facilities Report

Mr. Puntillo reported that the maintenance department under Mr. Gabriel has been doing a very thorough job of cleaning and preparing the buildings for school opening and cleaning in between classes. Mr. Puntillo thanked the staff for their dedication to the district and following all of the necessary guidelines.

F. Technology Committee:  
William Kimmick, Chairperson

Technology Committee Report

Mr. Kimmick thanked the staff as a whole for providing students with the best experience possible under the current circumstances. Mr. Kimmick thanked Ms. McEntee and her staff for securing 160 Chromebooks before the start of school. The Technology Department also had three different drive-bys for students and staff to pick up devices. Mr. Kimmick thanked the technology department again for all of their hard work in making sure staff and students had working devices before the beginning of school.

G. Athletics and Student Activities Committee:  
Lucien Sergile, Chairperson

Mr. Sergile reported that all fall sports and activities have started. The athletic department enrollment has increased from last year. All fall sports schedules are on the website and social distancing protocols are still in place. There is a 500-person limit at all events. Tickets will be sold online, and Mr. Sergile will provide more information regarding crowd size and ticket sales as they become available.

**PERSONNEL**

**RESOLVED** that the Board of Education approve and/or accept the following appointment(s) upon recommendation of the Superintendent of Schools. (Appointment(s) and salaries contingent upon

\*Branchburg Vote Eligible

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verified documentation.)

**PS-8**

**1. VDV 2020-2021** **APPROVE** the following staff members to the  
**GRADE LEVEL** position of Grade Level Leader at Van Derveer  
**LEADER** Elementary School for the 2020-2021 school year  
at a stipend of \$2,263.94 each:

Kindergarten - Marie Cohen/Gina Spears (\$1,131.97  
Each)

Grade One - Jennifer Setzer

Grade Two - Chelsea Grasso

Grade Three - Salvina Cilento

Grade Four - Ellen McNany

Grade Five - Megan Pschar

Special Subjects - Charlene Tackvic/Patti Helwig  
(\$1,131.97 Each)

**2. VDV 2020-2021** **APPROVE** the appointment of all Van Derveer  
**AM/PM SCHOOL** Elementary PS-5 staff members to the position of  
**MONITOR** AM/PM School Monitor on an as needed basis for  
the 2020-2021 school year at the rate of \$36.00  
per hour.

**3. TITLE I** **APPROVE** the appointment of the attached staff  
**SUMMER READING** members to the position as indicated for the  
**PROGRAM** Title I Summer Reading Program held August 3,  
2020 through August 19, 2020 from 8:30 a.m. to  
10:30 a.m. at one-third ( $\frac{1}{3}$ ) their per diem rate  
per hour and 8:15 a.m. - 8:30 a.m. at the rate of  
\$36.00 per hour.

**4. CAMP SMS** **APPROVE** the appointment of the following staff  
**COUNSELOR** members to the position of Counselor for Camp SMS  
at Somerville Middle School held on Wednesday  
August 26, 2020 and Thursday, August 27, 2020  
from 9:30 a.m to 12:30 p.m. at a stipend of  
\$36.00 per hour:

Maureen Duffy

Holly Chitundu

Debra Trifari

**5. RANDOLPH** **APPROVE** the appointment of Randolph Johnson to  
**JOHNSON** serve in the capacity of Camp SMS staff for Camp  
SMS at Somerville Middle School held on Wednesday  
August 26, 2020 and Thursday, August 27, 2020

\*Branchburg Vote Eligible

+Subject to change as per the SEA contract negotiations

from 9:30 a.m. to 12:30 p.m. at a stipend of \$36.00 per hour.

- 6. JENNIFER RING** **ACCEPT** the resignation of Jennifer Ring from the position of Teacher of Special Education at Somerville Middle School effective October 16, 2020.
- 7. VDV 2020-2021 YEARBOOK/PUBLICATIONS CO-ADVISORS** **APPROVE** the appointment of the following staff members to the position of Yearbook/Publications Co-Advisors at Van Derveer Elementary School for the 2020-2021 school year at a stipend of \$887.35 each:  
Charlene Tackvic  
Jessica Meyers
- 8. JENNIFER MITCHELL** **APPROVE** an extension of the unpaid childcare leave for Jennifer Mitchell, Third Grade Teacher at Van Derveer Elementary School, from September 2, 2020 to October 16, 2020.
- 9. JENNIFER MITCHELL** **APPROVE** a FMLA/FFCRA leave for Jennifer Mitchell, Third Grade Teacher at Van Derveer Elementary School effective October 19, 2020 to December 31, 2020.
- 10. DAYLE REAVEY** **APPROVE** a FMLA/FFCRA leave for Dayle Reavey, Speech Language Therapist at Van Derveer Elementary School, effective September 2, 2020 to November 24, 2020.
- 11. JOHN FLOYD** **APPROVE** an unpaid child care leave of absence in accordance with the New Jersey Family Leave Act for John Floyd effective September 14, 2020 to October 16, 2020.
- 12. ASHLEE HAGGERTY** **APPROVE** a FMLA/FFCRA leave for Ashlee Haggerty, Third Grade Special Education Teacher at Van Derveer Elementary School, effective September 2, 2020 to November 24, 2020.
- 13. JENNIFER FERGUSON** **APPROVE** a FMLA/FFCRA leave for Jennifer Ferguson, Special Education Teacher at Somerville Middle School, effective September 2, 2020 to November 24, 2020.

\*Branchburg Vote Eligible

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- 14. BARBARA GLINKA** **APPROVE** a FMLA/FFCRA leave for Barbara Glinka, Third Grade Teacher at Van Derveer Elementary School, effective September 2, 2020 to October 9, 2020.
- 15. JESSICA MEYERS** **APPROVE** a FMLA/FFCRA leave for Jessica Meyers, Fourth Grade Teacher at Van Derveer Elementary School, effective September 2, 2020 to October 12, 2020.
- 16. DONNA LOSITO** **APPROVE** a FMLA/FFCRA leave for Donna Losito, Part-Time Instructional Assistant at Van Derveer Elementary School, effective September 2, 2020 to October 9, 2020.
- 17. DOUGLAS RADZIEWICZ** **APPROVE** the appointment of Douglas Radziewicz to the leave replacement position of Teacher of Vocal Music, a non-tenured position, at Somerville Middle School to fill a vacancy caused by an unpaid childcare leave of absence (Floyd) effective September 2, 2020 to November 24, 2020 at a salary of \$64,427.00 (MA Step 7) (prorated).
- 18. SARAH HARRINGTON** **APPROVE** the appointment of Sarah Harrington to the leave replacement position of Teacher of Science, a non-tenured position, at Somerville Middle School to fill a vacancy caused by an unpaid childcare leave of absence (Petronko) effective September 2, 2020 to November 24, 2020 at a salary of \$57,507.00 (BA Step 1) (prorated).
- 19. JENNALEE STAVES** **APPROVE** the appointment of Jennalee Staves to the leave replacement position of Teacher of Special Education/LLD, a non-tenured position, at Somerville Middle School to fill a vacancy caused by a FMLA/FFCRA leave (Ferguson) effective September 2, 2020 to November 24, 2020 at a salary of \$64,06700 (BA Step 9) (prorated).
- 20. DANIEL PUNGELLO** **APPROVE** the appointment of Daniel Pungello to the position of Teacher of Language Arts: instructional: certificate of Teacher of English, at Somerville Middle School to fill a vacancy caused by a transfer (Grace) effective September 2, 2020 to November 24, 2020 at a salary of \$62,107.00+ (MA Step 1).

\*Branchburg Vote Eligible

+Subject to change as per the SEA contract negotiations

- 21. DANA SPANO** **APPROVE** the appointment of Dana Spano to the position of Teacher of Special Education: instructional: certificate of Teacher of Students with Disabilities, at Somerville Middle School to fill a vacancy caused by a resignation (Ring) effective September 2, 2020 to June 30, 2021 at a salary of \$62,447.00+ (MA Step 4).
- 22. KAYLA JONES** **APPROVE** the appointment of Kayla Jones to the leave replacement position of Teacher of Third Grade/Special Education, a non-tenured position, at Van Derveer Elementary School to fill a vacancy caused by a FMLA/FFCRA leave (Haggerty) effective September 2, 2020 to June 30, 2021 at a salary of \$57,747.00 (BA Step 3).
- 23. JUSTYNA FISLER** **APPROVE** the appointment of Justyna Fislser to the leave replacement position of Teacher of Third Grade, a non-tenured position, at Van Derveer Elementary School to fill a vacancy caused by a FMLA/FFCRA leave (Mitchell) effective September 2, 2020 to December 31, 2020 at a salary of \$62,627.00 (MA Step 5) (prorated).
- 24. ANDREW FLANAGAN** **APPROVE** the appointment of Andrew Flanagan to the leave replacement position of Teacher of Education, a non-tenured position, at Somerville Middle School to fill a vacancy caused by a maternity leave (Stanek) effective September 2, 2020 to January 4, 2021 at a salary of \$57,507 (BA Step 1) (prorated).
- 25. JENNIFER FERGUSON** **RESCIND** the change in salary guide placement for Jennifer Ferguson of BA to BA+15.
- 26. JENNIFER FERGUSON** **APPROVE** a change in salary guide placement for Jennifer Ferguson effective September 1, 2020 from BA to MA.
- 27. JENNIFER DENSON** **APPROVE** an unpaid childcare leave of absence in accordance with the New Jersey Family Leave Act for Jennifer Denson, Part-time secretary at Somerville Middle School effective July 1, 2020 through August 31, 2020.

\*Branchburg Vote Eligible

+Subject to change as per the SEA contract negotiations

**28. VDV 2020-  
2021 SCHOOL  
SAFETY/CLIMATE  
TEAM MEMBERS**

**APPROVE** the appointment of the following staff members to serve as members of the School Safety/Climate Team at Van Derveer Elementary School for the 2020/2021 school year at no additional remuneration:

Robert Reavey  
LaNova Schall  
Lindsay Frevert  
Nicole Bateman  
Elizabeth Cahill  
Karen Brown  
Charley Leon (Parent)

**29. VDV 2020-  
2021 SCHOOL  
IMPROVEMENT  
PANEL MEMBERS**

**APPROVE** the appointment of the following staff members to serve as members of the School Improvement Panel (ScIP) at Van Derveer Elementary School for the 2020/2021 school year at no additional remuneration:

Robert Reavey  
LaNova Schall  
Lindsay Frevert  
Holly Ehrnman  
Meghan Royack

**30. ALLISON  
LOESER**

**APPROVE** the appointment of Allison Loeser to the leave replacement position of Speech Therapist, a non-tenured position, at Van Derveer Elementary School to fill a vacancy caused by a FMLA/FFCRA leave (Reavey) effective September 2, 2020 to November 24, 2020 at a salary of \$62,107.00 (MA Step 1) (prorated).

**31. SMS 2020-  
2021 SCHOOL  
IMPROVEMENT  
PANEL MEMBERS**

**APPROVE** the appointment of the following staff members to serve as members of the School Improvement Panel (ScIP) at Somerville Middle School for the 2020/2021 school year at no additional remuneration:

Anthony Benjamin  
Lani Perruso  
Nashwa Badawy  
Joanna Santana  
Sierra Gomes

The motion was made by Ms. Matthews and seconded by Mr. Puntillo to approve Resolution numbers 1 through 31.

Upon call of the roll, the vote was as follows:

Carlson	YES	Puntillo	YES
Jess	YES	Sadin	YES
Kimmick	YES	Sergile	YES
Matthews	YES	Van Horn	YES
Olson	YES	*Fabriczi	N/A

**9-12 and Districtwide**

**RESOLVED** that the Board of Education approve and/or accept the following appointment(s) upon recommendation of the Superintendent of Schools. (Appointment(s) and salaries contingent upon verified documentation.)

**32\* SHS 2020-2021 SCHOOL SAFETY/CLIMATE TEAM MEMBERS**

**APPROVE** the appointment of the following individuals to serve as members of the School Safety/Climate Team at Somerville High School for the 2020-2021 school year at no additional remuneration:

Gerard Foley  
 Scott Hade  
 Jennifer DePace  
 Douglas Graiver  
 Danielle Zurawiecki  
 Ashley Joshi  
 Corrina Parsio  
 Richard Sarles  
 Suzanne Kreie (parent)  
 Kathleen Russo (parent)

**33\* SHS FALL GAME WORKERS**

**APPROVE** the appointment of the attached list of individuals to the position of fall game workers at Somerville High School.

**34\* MAYLIN HARTER**

**APPROVE** a FMLA/FFCRA leave for Maylin Harter, English Teacher at Somerville High School effective September 2, 2020 to November 24, 2020.

**35\* REBECCA BELL**

**APPROVE** a FMLA/FFCRA leave for Rebecca Bell, English Teacher at Somerville High School effective September 8, 2020 to September 18, 2020.

**36\* ELLYN STEIN**

**APPROVE** a FMLA/FFCRA leave for Ellyn Stein, English Teacher at Somerville High School

\*Branchburg Vote Eligible

+Subject to change as per the SEA contract negotiations

effective September 8, 2020 to September 25, 2020.

**37\* NIMISHA  
PATEL**

**APPROVE** the appointment of Nimisha Patel to the leave replacement position of Teacher of English, a non-tenured position, at Somerville High School to fill a vacancy caused by a FMLA/FFCRA leave (Harter) effective September 2, 2020 to November 24, 2020 at a salary of \$62,927.00 (MA Step 6) (prorated).

**38\* CATHERINE  
LAMOREAUX**

**APPROVE** the appointment of Catherine LaMoreaux to the leave replacement position of Teacher of English, a non-tenured position, at Somerville High School to fill a vacancy caused by a FMLA/FFCRA leave (Bell) effective September 2, 2020 to November 24, 2020 at a salary of \$70,937.00 (MA Step 10) (prorated).

**39\* VALENTINA  
CARLEO**

**APPROVE** the appointment of Valentina Carleo, Curriculum Supervisor, to complete her Field Experience II with Gerard Foley, Principal at Somerville High School.

**40\* MADELINE  
SPOLARICH**

**APPROVE** the appointment of Madeline Spolarich to the position of volunteer for the Field Hockey/Basketball Teams at Somerville High School for the 2020-2021 school year.

**41\* STEPHEN  
TUCKER**

**APPROVE** a FMLA/FFCRA leave for Stephen Tucker, Science Teacher at Somerville High School, effective September 2, 2020 to September 15, 2020.

**42\* STEPHEN  
TUCKER**

**APPROVE** a paid medical leave for Stephen Tucker, Science Teacher at Somerville High School, effective September 16, 2020 to November 6, 2020.

**43\* HOLLY  
ARNESEN**

**APPROVE** the appointment of Holly Arnesen to the leave replacement position of Teacher of Biology a non-tenured position, at Somerville High School to fill a vacancy caused by a FMLA/FFCRA effective September 2, 2020 to November 24, 2020 at a salary of \$62,927.00 (MA Step 6) (prorated).

**44\* SHS 2020-  
2021 COACHES**

**APPROVE** the appointment of the attached list of individuals to the position of Coach at

\*Branchburg Vote Eligible

+Subject to change as per the SEA contract negotiations

Somerville High School for the 2020-2021 school year.

**45\* SHS 2020-2021  
ACTIVITY/CLUB  
ADVISORS**

**APPROVE** the appointment of the attached list of individuals to the position of Activity and Club Advisor at Somerville High School for the 2020-2021 school year.

**46\* ABOLISH  
POSITION**

**ABOLISH** the position of High School Clerk-Supervisor of Student Activities at Somerville High School effective September 1, 2020.

**47\* SHS POSITION  
CHANGE**

**CHANGE** the position of Attendance/Nurse Secretary at Somerville High School from a ten (10) month to a twelve (12) month position effective September 1, 2020.

**48\* KRISTYNA  
DOMOGALA**

**APPROVE** the appointment of Krystyna Domogala to the leave replacement position of Supervisor districtwide to fill a vacancy caused by a maternity leave (Lauri) effective September 16, 2020 to February 26, 2021 at a salary of \$90,000 (prorated).

**49\* CHRISTOPHER  
BALDINO**

**APPROVE** the appointment of Christopher Baldino to the position of MAPS Coordinator for the 2020-2021 school year at a stipend of \$6,000.00.

**50\* ISAIAH  
DAVENPORT**

**APPROVE** the transfer of Isaiah Davenport for the position of Instructional Assistant for the Somerville High School MD/Life skills class to the position of Instructional Assistant in the Van Derveer Elementary School K-2 LLD class to fill a vacancy caused by a retirement (Chandrashekhar) effective September 2, 2020 to June 30, 2021 at his current salary.

**51\* JANET  
JACOBSON**

**APPROVE** the appointment of Janet Jacobson to the position of Instructor for the Experiencing Art Course at the MAPS Program for the 2020-2021 school year at a stipend of \$5,000.00 to be paid in two installments of \$2,500.00 during the month of January 2021.

The motion was made by Mr. Sergile and seconded by Mrs. Van Horn to approve Resolution numbers 32\* through 51\*.

\*Branchburg Vote Eligible

+Subject to change as per the SEA contract negotiations



Upon call of the roll, the vote was as follows:

Carlson	YES	Puntillo	YES
Jess	YES	Sadin	YES
Kimmick	YES	Sergile	YES
Matthews	YES	Van Horn	YES
Olson	YES	*Fabriczi	YES

#### **OLD BUSINESS**

None

Mr. Sergile introduced and moved to close Old Business; Mrs. Van Horn seconded.

Upon call for a voice vote, the motion was carried unanimously.

#### **NEW BUSINESS**

Mr. Jess thanked the municipality for the work they are doing in town, especially the sidewalk repairs. Mr. Jess asked in the future that the Borough please contact Mr. Boyce before starting any project near school buildings so it does not cause any traffic problems with students and parents accessing the buildings.

Mr. Carlson introduced and moved to close New Business; Ms. Matthews seconded.

Upon call for a voice vote, the motion was carried unanimously.

#### **\*APPROVAL OF MISSION STATEMENT**

**RESOLVED** that the Board of Education approve the proposed Mission Statement contained in Dr. Teehan's Strategic Plan presentation.

Mr. Puntillo introduced and moved to approve the proposed Mission Statement; Mr. Sergile seconded.

Upon call for a voice vote, the motion was carried unanimously.

#### **PUBLIC COMMENT**

Patrick Frain, 201 Scobee Lane, Somerset - Mr. Frain would like temperature readings of all students and staff upon entering buildings, not just staff since the 14-18 year old are the age group with larger COVID diagnosis numbers. Mr. Frain stated that the Somerville Education Association did not advocate for the purchase of

\*Branchburg Vote Eligible

+Subject to change as per the SEA contract negotiations

face recognition equipment to take temperatures. Mr. Frain is concerned that the temperatures readings are accurate.

Mr. Jess responded that he did not believe the devices were working based on facial recognition. The devices are simply taking the picture of the person in front of the device and taking the temperature of the person. If the person has a temperature or the face is not recognized an alert will go to administration to alert them. This device is part of making sure all who enter the buildings are following COVID guidelines and keeping those who work in the buildings safe.

Denise Lang, 201 Grandview Drive, Neshanic Station - there are reports that a student at Somerville High School is awaiting the results of COVID testing. When the student was in the building last week potentially all occupants were exposed. The Somerville Education Association is requesting clarification for COVID reporting protocols. The Somerville Education Association is also requesting protocols for returning infected individuals. The Somerville Education Association requests frequent COVID testing of all students and staff. Ms. Lang is concerned that this student has exposed everyone present in the building.

Dr. Teehan addressed the reporting requirements under the COVID protocols. All guidelines have been previously shared with the Somerville Education Association and are included in the district's reopening plans. The district is following all guidelines from the Department of Health. All incidents are reported immediately to the Department of Health.

Kerri Ireland, 96 Ivy Lane, Bridgewater - The Somerville Education Association wants to remind all staff that self-care is important and wanted to thank all staff for their continued work and care of students.

Aileen Levine, 47 Pony Lane, Flemington - would

like to recognize her Somerville teaching colleagues for their hard work and dedication to their students while worrying about their health and that of their families and students.

Mr. Jess thanked Ms. Ireland and Ms. Levine for their compliments to the staff. Mr. Jess is very proud of the staff for working to make sure all students are safe, learning and happy. Mr. Jess also thanked the administration for providing such a comprehensive plan that is ensuring remote and in person learning is working so smoothly.

Ms. Matthews thanked all of the staff and suggested parents thank staff by putting signs in their yard. Ms. Matthews asked Dr. Teehan if a student has allergies and was supposed to be in person but stayed home how is that handled? Would the student be marked absent? Dr. Teehan stated it does vary for each building. The weekly letter that goes out this Friday to parents will address this topic specifically.

Dr. Teehan also stated that people need to be careful in making claims that someone is being tested for COVID. There is not currently a student being sent out for testing. If there was a case Dr. Teehan hoped that the staff would have gone to building administration immediately instead of waiting to report it at a board meeting. Dr. Teehan wanted to assure anyone watching the board meeting that there is not currently a COVID incident at Somerville High School.

Mr. Carlson introduced and moved to close Public Comment; Mr. Sergile seconded.

Upon call for a voice vote, the motion was carried unanimously.

**\*EXECUTIVE  
SESSION**

**RESOLVED** that the Board of Education move to recess into executive session to discuss negotiations, grievance, superintendent merit goals, and legal matters falling within the attorney-client privilege with respect to these subjects. The minutes of the executive session,

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to the extent permitted by law, will be made available to the public once the issues are resolved, subject to confidentiality requirements. Action may be taken.

Mr. Puntillo introduced and moved the adoption of the resolution; Ms. Matthews seconded.

Upon call for a voice vote, the motion was carried unanimously.

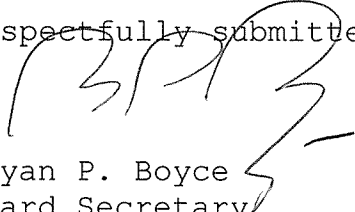
The Board of Education reconvened to public session at 8:29 p.m.

**ADJOURNMENT**

With nothing further to be discussed, Mr. Carlson motioned to adjourn and Mrs. Olson seconded the motion at 8:30 p.m.

Upon call for a voice vote, the motion was carried unanimously.

Respectfully submitted,



Bryan P. Boyce  
Board Secretary