

SOMERVILLE BOARD OF EDUCATION
51 West Cliff Street
Somerville, NJ 08876

AGENDA
WORKSHOP/REGULAR MEETING
Tuesday, September 15, 2020
Virtual Public Livestream Broadcast
6:30 p.m.

Mission Statement

Somerville Public Schools provide the highest quality education through an environment that promotes individual excellence for all students.

I. CALL MEETING TO ORDER

II. FLAG SALUTE

III. PUBLIC NOTICE

Adequate Notice of this meeting in compliance with Chapter 231 of the Public Laws of 1975, entitled the "Open Public Meetings Act," has been provided by action of the Board of Education at its Regular Meeting on December 10, 2019, notices to the Courier News and Star Ledger circulated in the school district and a posted notice to this effect on the Board of Education website and building bulletin board, Administrative Headquarters, 51 West Cliff Street, Somerville, New Jersey.

IV. ROLL CALL OF MEMBERS

V. PUBLIC COMMENT

At this time, comment is invited on any matter related to agenda items.

When permitted, public participation shall be governed by the following rules under Bylaw 9322:

- 1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and any other group affiliation, if appropriate;*
- 2. Each statement made by a participant shall be limited to three minutes duration*
- 3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;*
- 4. All statements shall be directed to the presiding officer; no participant may address or question board members individually.*
- 5. The presiding officer may:*
 - a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;*
 - b. Request any individual to leave the meeting when that person does not observe*

- reasonable decorum;*
- c. *Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;*
- d. *Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and*
- e. *Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.*

VI. *APPROVAL OF MINUTES

RESOLVED that the board of Education approve the Minutes of the Board of Education Meeting as follows:

August 18, 2020	Regular Meeting
August 18, 2020	Executive Session

VII. BOARD PRESIDENT'S REPORT

VIII. SUPERINTENDENT'S REPORT

Five Year Strategic Plan Presentation
Dr. Timothy Teehan, Superintendent of Schools

District Highlights
Dr. Timothy Teehan, Superintendent of Schools

VIII. BOARD ITEMS

A. Finance

It is recommended that Items **1** through **7** be moved upon the recommendation of the Superintendent of Schools

1. Board Secretary's Financial Reports

RESOLVED that the Board of Education accept the Board Secretary's Reports listed below:

- A. Treasurer's Report (July) (Attachment C-1)
- B. Secretary's Report (July) (Attachment C-2)
- C. Investments (July) (Attachment C-3)
- D. Food Services (August) (Attachment C-4)

* (Branchburg Vote Eligible)
+ Subject to change as per the SEA contract negotiations

2. Acceptance of Monthly Reports

RESOLVED that the Board of Education accept the monthly reports as listed below:
(Attachment C-5)

- A. Van Derveer Elementary School Student Activities Fund (August)
- B. Somerville Middle School Student Activities Fund (July/August)
- C. Somerville High School Student Activities Fund (August)
- D. Somerville High School Athletic/Extracurricular Fund (June/July/August)

3. Payroll

RESOLVED that the Board of Education approve the payroll payments for the following dates:

DATE	PAYROLL
August 28, 2020	\$ 223,029.70
August 28, 2020	\$ 8,539.15 (FICA)
September 15, 2020	\$ 1,276,968.97
September 15, 2020	\$ 21,955.56 (FICA)

4. Bills List

RESOLVED that the Board of Education approve the payment of the following obligations of the School District: (Attachment C-6)

Van Derveer Elementary School and Somerville Middle School	
Bills List Dated September 15, 2020	
10 General Fund	\$ 135,179.23
20 Special Revenue Fund	14,389.78
TOTAL	\$ 149,569.01

5. Line Item Transfers

RESOLVED that the Board of Education approve the enclosed July 2020 line item transfers. (Attachment C-7)

6. Sanofi Grant

RESOLVED that the Board of Education accept a grant from Sanofi Students to Science for 10 V-labs for students in grade six through eight to be used during the 2020-2021 school year.

7. Chromebook Purchase

RESOLVED that the Board of Education approves the purchase of 160 Samsung Chromebook 4+ devices with Chrome OS Licenses in the amount of \$75,040 from SHI International Corp in accordance with NJSBA Cooperative Pricing System #E-8801-ACES-CPS.

* (Branchburg Vote Eligible)

+ Subject to change as per the SEA contract negotiations

It is recommended that Items **8*** and **9*** be moved upon the recommendation of the Superintendent of Schools

8* Bills List

RESOLVED that the Board of Education approve the payment of the following obligations of the School District: (Attachment C-8)

Somerville High School and Districtwide
Bills List Dated September 15, 2020

10 General Fund	\$ 937,006.81
20 Special Revenue Fund	148,542.57
60 Cafeteria Fund	8,649.71
TOTAL	\$ 1,094,199.09

9* Athletic Training Agreement

RESOLVED that the Board of Education approve the attached Athletic Training Agreement between Robert Wood Johnson University Hospital Somerset/RWJ Barnabas Health and Somerville Board of Education for the period September 16, 2020 to June 30, 2022. (Attachment C-9)

B. Policy

It is recommended that **Items 1* and 2*** be moved upon the recommendation of the Superintendent of Schools

1* Second Reading

RESOLVED that the Board of Education approve the following policy for a second reading: (Attachment C-10)

P 6173.1 Remote Learning

2* Adoption of ByLaws, Policies, Regulations and Job Descriptions

RESOLVED that the Board of Education does hereby adopt and shall be governed in all actions and business to come before this Board by the written ByLaws, Policies, Regulations and Job Descriptions previously duly adopted.

C. Curriculum

Denise Van Horn, Chairperson

Curriculum Report (Attachment C-11)

* (Branchburg Vote Eligible)

+ Subject to change as per the SEA contract negotiations

It is recommended that **Items 1 and 2** be moved upon the recommendation of the Superintendent of Schools

1. Approval of Curriculum Maps for Van Derveer Elementary School
RESOLVED that the Board of Education approve the following Curriculum Maps for Van Derveer Elementary School:

- Gifted and Talented Manual
- Spanish Scope and Sequence - Grades K-5
- ELA Update - Grades K-5

2. Approval of Curriculum Maps for Somerville Middle School
RESOLVED that the Board of Education approve the following Curriculum Maps for Somerville Middle School:

- Media Literacy/Technology - Grades 6, 7, 8
- Mathematics Update - Grades 6, 7, 8
- Algebra I

It is recommended that **Items 3* through 6*** be moved upon the recommendation of the Superintendent of Schools

- 3* Approval of Curriculum Maps for Somerville High School
RESOLVED that the Board of Education approve the following Curriculum Maps for Somerville High School:

- Algebra I
- Pop Culture
- Syllabus for Computer Science
- Syllabus for AP Research
- Intro to Programming
- Cyber Security Update
- Advanced Game Design
- ELA - Grade 11

- 4* Independent Study
RESOLVED that the Board of Education approve Student #202708 at Somerville High School to complete her Independent Study in Communication Design 2 for the 2020-2021 school year. (Attachment C-12)

- 5* Independent Study
RESOLVED that the Board of Education approve Student #202780 at Somerville High School to complete her Independent Study in Senior Portfolio Building and Sketchbook Concentration for the 2020-2021 school year. (Attachment C-13)

* (Branchburg Vote Eligible)

+ Subject to change as per the SEA contract negotiations

6* District Goals
RESOLVED that the Board of Education approve the District Goals for the 2020-2021 school year.

D. Building and Grounds Committee:
Dan Puntillo, Chairperson

Facilities Report (C-14)

E. Technology Committee:
William Kimmick, Chairperson

Technology Report (Attachment C-15)

F. Athletics and Student Activities Committee:
Lucien Sergile, Chairperson

IX. PERSONNEL

PS-8

RESOLVED that the Board of Education approve and/or accept the following appointment(s) upon recommendation of the Superintendent of Schools.
(Appointment(s) and salaries contingent upon verified documentation.)

1. To approve the following staff members to the position of Grade Level Leader at Van Derveer Elementary School for the 2020-2021 school year at a stipend of \$2,263.94 each.:

Kindergarten - Marie Cohen and Gina Spears (\$1,131.97 Each)
Grade One - Jennifer Setzer
Grade Two - Chelsea Grasso
Grade Three - Salvina Cilento
Grade Four - Ellen McNany
Grade Five - Megan Pschar
Special Subjects - Charlene Tackvic and Patti Helwig (\$1,131.97 Each)

2. To approve the appointment of all Van Derveer Elementary PS-5 staff members to the position of AM/PM School Monitor on an as needed basis for the 2020-2021 school year at the rate of \$36.00 per hour.

3. To approve the appointment of the attached staff members to the position as indicated for the Title I Summer Reading Program held August 3, 2020 through August 19, 2020 from 8:30 a.m. to 10:30 a.m. at one-third ($\frac{1}{3}$) their per diem rate per hour and 8:15 a.m. - 8:30 a.m. at the rate of \$36.00 per hour. (Attachment P-1)

* (Branchburg Vote Eligible)

+ Subject to change as per the SEA contract negotiations

4. To approve the appointment of the following staff members to the position of Counselor for Camp SMS at Somerville Middle School held on Wednesday August 26, 2020 and Thursday, August 27, 2020 from 9:30 a.m to 12:30 p.m. at a stipend of \$36.00 per hour:
 - Maureen Duffy
 - Holly Chitundu
 - Debra Trifari
5. To approve the appointment of Randy Johnson to to serve in the capacity of Camp SMS staff for Camp SMS at Somerville Middle School held on Wednesday August 26, 2020 and Thursday, August 27, 2020 from 9:30 a.m to 12:30 p.m. at a stipend of \$36.00 per hour.
6. To accept the resignation of Jennifer Ring from the position of Teacher of Special Education at Somerville Middle School effective October 16, 2020.
7. To approve the appointment of the following staff members to the position of Yearbook/Publications Co-advisors at Van Derveer Elementary School for the 2020-2021 school year at a stipend of \$887.35 each
 - Charlene Tackvic
 - Jessica Meyers
8. To approve an extension of the unpaid childcare leave for Jennifer Mitchell, Third Grade Teacher at Van Derveer Elementary School, from September 2, 2020 to October 16, 2020.
9. To approve a FMLA/FFCRA leave for Jennifer Mitchell, Third Grade Teacher at Van Derveer Elementary School effective October 19, 2020 to December 31, 2020.
10. To approve a FMLA/FFCRA leave for Dayle Reavey, Speech Language Therapist at Van Derveer Elementary School, effective September 2, 2020 to November 24, 2020.
11. To approve an unpaid child care leave of absence in accordance with the New Jersey Family Leave Act for John Floyd effective September 14, 2020 to October 16, 2020.
12. To approve a FMLA/FFCRA leave for Ashley Haggerty, Third Grade Special Education Teacher at Van Derveer Elementary School, effective September 2, 2020 to November 24, 2020.
13. To approve a FMLA/FFCRA leave for Jennifer Ferguson, Special Education Teacher at Somerville Middle School, effective September 2, 2020 to November 24, 2020.
14. To approve a FMLA/FFCRA leave for Barbara Glinka, Third Grade Teacher at Van Derveer Elementary School, effective September 2, 2020 to October 9, 2020.

* (Branchburg Vote Eligible)

+ Subject to change as per the SEA contract negotiations

15. To approve a FMLA/FFCRA leave for Jessica Meyers, Fourth Grade Teacher at Van Derveer Elementary School, effective September 2, 2020 to October 12, 2020.
16. To approve a FMLA/FFCRA leave for Donna Losito, Part-Time Instructional Assistant at Van Derveer Elementary School, effective September 2, 2020 to October 9, 2020.
17. To approve the appointment of Douglas Radziewicz to the leave replacement position of Teacher of Vocal Music, a non-tenured position, at Somerville Middle School to fill a vacancy caused by an unpaid childcare leave of absence (Floyd) effective September 2, 2020 to November 24, 2020 at a salary of \$64,427.00 (MA Step 7) (prorated).
18. To approve the appointment of Sarah Harrington to the leave replacement position of Teacher of Science, a non-tenured position, at Somerville Middle School to fill a vacancy caused by an unpaid childcare leave of absence (Petronko) effective September 2, 2020 to November 24, 2020 at a salary of \$57,507.00 (BA Step 1) (prorated).
19. To approve the appointment of Jennalee Staves to the leave replacement position of Teacher of Special Education/LLD, a non-tenured position, at Somerville Middle School to fill a vacancy caused by a FMLA/FFCRA leave (Ferguson) effective September 2, 2020 to November 24, 2020 at a salary of \$64,067.00 (BA Step 9) (prorated).
20. To approve the appointment of Daniel Pungello to the position of Teacher of Language Arts: instructional: certificate of Teacher of English, at Somerville Middle School to fill a vacancy caused by a transfer (Grace) effective September 2, 2020 to November 24, 2020 at a salary of \$62,107.00+ (MA Step 1). (Attachment P-2)
21. To approve the appointment of Dana Spano to the position of Teacher of Special Education: instructional: certificate of Teacher of Students with Disabilities, at Somerville Middle School to fill a vacancy caused by a resignation (Ring) effective September 2, 2020 to June 30, 2021 at a salary of \$62,447.00+ (MA Step 4). (Attachment P-3)
22. To approve the appointment of Kayla Jones to the leave replacement position of Teacher of Third Grade/Special Education, a non-tenured position, at Van Derveer Elementary School to fill a vacancy caused by a FMLA/FFCRA leave (Haggerty) effective September 2, 2020 to June 30, 2021 at a salary of \$57,747.00 (BA Step 3).
23. To approve the appointment of Justyna Fislser to the leave replacement position of Teacher of Third Grade, a non-tenured position, at Van Derveer Elementary School to fill a vacancy caused by a FMLA/FFCRA leave (Mitchell) effective September 2, 2020 to December 31, 2020 at a salary of \$62,627.00 (MA Step 5) (prorated).

* (Branchburg Vote Eligible)

+ Subject to change as per the SEA contract negotiations

24. To approve the appointment of Andrew Flanagan to the leave replacement position of Teacher of Education, a non-tenured position, at Somerville Middle School to fill a vacancy caused by a maternity leave (Stanek) effective September 2, 2020 to January 4, 2021 at a salary of \$57,507 (BA Step 1) (prorated).
25. To rescind the change in salary guide placement for Jennifer Ferguson of BA to BA+15.
26. To approve a change in salary guide placement for Jennifer Ferguson effective September 1, 2020 from BA to MA.
27. To approve an unpaid childcare leave of absence in accordance with the New Jersey Family Leave Act for Jennifer Denson, Part-time secretary at Somerville Middle School effective July 1, 2020 through August 31, 2020.
28. To approve the appointment of the following staff members to serve as members of the School Safety/Climate Team at Van Derveer Elementary School for the 2020/2021 school year at no additional remuneration:

Robert Reavey
 LaNova Schall
 Lindsay Frevert
 Nicole Bateman
 Elizabeth Cahill
 Karen Brown
 Charley Leon (Parent)

29. To approve the appointment of the following staff members to serve as members of the School Improvement Panel (ScIP) at Van Derveer Elementary School for the 2020/2021 school year at no additional remuneration:

Robert Reavey
 LaNova Schall
 Lindsay Frevert
 Holly Ehrnman
 Meghan Royack

30. To approve the appointment of Allison Loeser to the leave replacement position of Speech Therapist, a non-tenured position, at Van Derveer Elementary School to fill a vacancy caused by a FMLA/FFCRA leave (Reavey) effective September 2, 2020 to November 24, 2020 at a salary of \$62,107.00 (MA Step 1) (prorated).

* (Branchburg Vote Eligible)

+ Subject to change as per the SEA contract negotiations

31. To approve the appointment of the following staff members to serve as members of the School Improvement Panel (SciP) at Somerville Middle School for the 2020/2021 school year at no additional remuneration:

Anthony Benjamin
Lani Perruso
Nashwa Badawy
Joanna Santana
Sierra Gomes

9-12 and Districtwide

RESOLVED that the Board of Education approve and/or accept the following appointment(s) upon recommendation of the Superintendent of Schools. (Appointment(s) and salaries contingent upon verified documentation.)

- 32* To approve the appointment of the following individuals to serve as members of the School Safety/Climate Team at Somerville High School for the 2020-2021 school year at no additional remuneration:

Gerard Foley
Scott Hade
Jennifer DePace
Douglas Graiver
Danielle Zurawiecki
Ashley Joshi
Corrina Parsio
Richard Sarles
Suzanne Kreie (parent)
Kathleen Russo (parent)

- 33* To approve the appointment of the attached list of individuals to the position of fall game workers at Somerville High School. (Attachment P-4)
- 34* To approve a FMLA/FFCRA leave for Maylin Harter, English Teacher at Somerville High School effective September 2, 2020 to November 24, 2020.
- 35* To approve a FMLA/FFCRA leave for Rebecca Bell, English Teacher at Somerville High School effective September 8, 2020 to September 18, 2020.
- 36* To approve a FMLA/FFCRA leave for Ellyn Stein, English Teacher at Somerville High School effective September 8, 2020 to September 25, 2020.

* (Branchburg Vote Eligible)

+ Subject to change as per the SEA contract negotiations

- 37*** To approve the appointment of Nimisha Patel to the leave replacement position of Teacher of English, a non-tenured position, at Somerville High School to fill a vacancy caused by a FMLA/FFCRA leave (Harter) effective September 2, 2020 to November 24, 2020 at a salary of \$62,927.00 (MA Step 6) (prorated).
- 38*** To approve the appointment of Catherine LaMoreaux to the leave replacement position of Teacher of English, a non-tenured position, at Somerville High School to fill a vacancy caused by a FMLA/FFCRA leave (Bell) effective September 2, 2020 to November 24, 2020 at a salary of \$70,937.00 (MA Step 10) (prorated).
- 39*** To approve the appointment of Valentina Carleo, Curriculum Supervisor, to complete her Field Experience II with Gerard Foley, Principal at Somerville High School.
- 40*** To approve the appointment of Madeline Spolarich to the position of volunteer for the Field Hockey/Basketball Teams at Somerville High School for the 2020-2021 school year.
- 41*** To approve a FMLA/FFCRA leave for Steven Tucker, Science Teacher at Somerville High School, effective September 2, 2020 to September 15, 2020.
- 42*** To approve a paid medical leave for Steven Tucker, Science Teacher at Somerville High School, effective September 16, 2020 to November 6, 2020.
- 43*** To approve the appointment of Holly Arnesen to the leave replacement position of Teacher of Biology a non-tenured position, at Somerville High School to fill a vacancy caused by a FMLA/FFCRA effective September 2, 2020 to November 24, 2020 at a salary of \$62,927.00 (MA Step 6) (prorated).
- 44*** To approve the appointment of the attached list of individuals to the position of Coach at Somerville High School for the 2020-2021 school year. (Attachment P-5)
- 45*** To approve the appointment of the attached list of individuals to the position of Activity and Club Advisor at Somerville High School for the 2020-2021 school year. (Attachment P-6)
- 46*** To abolish the position of High School Clerk-Supervisor of Student Activities at Somerville High School effective September 1, 2020.
- 47*** To change the position of Attendance/Nurse Secretary at Somerville High School from a ten (10) month to a twelve (12) month position effective September 1, 2020.
- 48*** To approve the appointment of Krystyna Domogala to the leave replacement position of Supervisor districtwide to fill a vacancy caused by a maternity leave (Lauri) effective September 16, 2020 to February 26, 2021 at a salary of \$90,000 (prorated).

* (Branchburg Vote Eligible)

+ Subject to change as per the SEA contract negotiations

- 49* To approve the appointment of Christopher Baldino to the position of MAPS Coordinator for the 2020-2021 school year at a stipend of \$6,000.00.
- 50* To approve the transfer of Isaiah Davenport for the position of Instructional Assistant for the Somerville High School MD/Life skills class to the position of Instructional Assistant in the Van Derveer Elementary School K-2 LLD class to fill a vacancy caused by a retirement (Chandrashekhar) effective September 2, 2020 to June 30, 2021 at his current salary.
- 51* To approve the appointment of Janet Jacobson to the position of Instructor for the Experiencing Art Course at the MAPS Program for the 2020-2021 school year at a stipend of \$5,000.00 to be paid in two installments of \$2,500.00 during the month of January 2021.

X. OLD BUSINESS

XI. NEW BUSINESS

XII. HEARING OF THE PUBLIC REGARDING AGENDA ITEMS AND NON AGENDA ITEMS

At this time, comment is invited on any matter related to the school district.

When permitted, public participation shall be governed by the following rules under Bylaw 9322:

1. *A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and any other group affiliation, if appropriate;*
2. *Each statement made by a participant shall be limited to three minutes duration*
3. *No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;*
4. *All statements shall be directed to the presiding officer; no participant may address or question board members individually.*
5. *The presiding officer may:*
 - a. *Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;*
 - b. *Request any individual to leave the meeting when that person does not observe reasonable decorum;*
 - c. *Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;*
 - d. *Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and*
 - e. *Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.*

* (Branchburg Vote Eligible)

+ Subject to change as per the SEA contract negotiations

XIII. EXECUTIVE SESSION

RESOLVED that the Board of Education move to recess into executive session to discuss negotiations, grievance, superintendent merit goals, and legal matters falling within the attorney-client privilege with respect to these subjects. The minutes of the executive session, to the extent permitted by law, will be made available to the public once the issues are resolved, subject to confidentiality requirements. Action may be taken.

XIV. ADJOURNMENT

* (Branchburg Vote Eligible)

+ Subject to change as per the SEA contract negotiations